

CURRICULUM VITAE

July 10, 2022

HANS JÄRLIND (Mr.)

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1.	Family name:	Järlind (Mr)		
2.	First names:	Hans Stig		
3.	Date of birth:	28 September 1953		
4.	Nationality:	Swedish/Peruvian		
5.	Civil status:	Married (three children; 32, 30 & 28)		
6.	Education:			
	<i>Institution</i>	Swedish University of Agricultural Sciences, Faculty of Forestry (SLU), Umeå, Sweden		
	<i>Date: from (month/year)</i>	09/1979 -		
	<i>to (month/year)</i>	06/1983		
	<i>Degree obtained</i>	MSc Forestry (Jägmästare)		
	<i>Institution</i>	Uppsala University, Sweden		
	<i>Date: from (month/year)</i>	09/1983 -		
	<i>to (month/year)</i>	06/1984		
	<i>Diploma obtained</i>	Post-Graduate Diploma in Environmental Education (for Natural Resources Education Programs)		
	<i>Institution</i>	The Siljan Educators Ltd., Mora, Sweden		
	<i>Date: from (month/year)</i>	09/2002 -		
	<i>to (month/year)</i>	06/2003		
	<i>Diploma obtained</i>	Diploma in Geographic Information Systems (GIS)		
	<i>Institution</i>	Jälla School of Forestry, Uppsala, Sweden		
	<i>Date: from (month/year)</i>	09/1977 -		
	<i>to (month/year)</i>	06/1978		
	<i>Diploma obtained</i>	Forest Ranger		
	<i>Institution</i>	Blue Ridge High School, Pennsylvania, USA		
	<i>Date: from-to (year)</i>	1970 – 1971		
	<i>Diploma obtained</i>	High School Diploma in Sciences		
7.	Language skills: (Mark 1 to 5 for competence)			
	<i>Language</i>	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
	Swedish	Mother tongue		
	English	5	5	5
	Spanish	5	5	5
8.	Membership of professional bodies:			
	Association for Swedish Professional Foresters; The Rainforest Foundation;			
	International Society of Tropical Foresters; The Community-Based Natural Resource Management Network			

9.	Other skills: (e.g. computer literacy, etc.) Windows XP Programmes Skills in; Cooperation, Communication, Conflict Management, Team & Net-Working
10.	Present position: Independent Consultant
11.	Key qualifications: <ul style="list-style-type: none"> • Institutional Strengthening and Capacity Building for Development of Human, Physical and Financial Resources of Natural Resources, Environmental and Rural Development Institutions. • Community-Based Natural Resource Management (CBNRM), including Community Forestry, Participatory Forest Management, Biodiversity Conservation, Participatory Rural Appraisal, Protected Areas Management, Forest-Based Enterprise Development. • Capacity Building for Climate Change, Forest Governance/FLEGT and REDD+ Initiatives. • Temperate and Tropical Forest Management (incl. Silviculture, Harvesting, Forest Economics, Inventory, Sustainable Forest Management, Forest Policy & Law, Reforestation, Plantation Forestry, Agro-Forestry, Forest Certification, etc.). • Development of Long & Short Term Forestry Education Programmes, Training and Extension Programmes (including environmental awareness design) based on Forestry and NRM Policies & Strategies. • Lecturing on Forestry/NRM & Environmental Subjects and Implementation of Training Programmes on University, Technical and Vocational Training Levels. Familiar with TVET strategies. • Integration of Multidisciplinary Topics and Cross-Cutting Issues in Natural Resources, Rural Development and Environmental Policy Framework and Natural Resource/Environmental Management Education & Training Programmes (incl. e.g. indigenous & tropical woodland management, agroforestry, crops, horticulture, water resources & aquaculture, range & wildlife management, livestock, forest & land fire, eco-tourism, biodiversity conservation, micro-finance, gender mainstreaming, HIV/AIDS, CBNRM, NTFP, human rights, social forestry, poverty alleviation). • Training Needs Assessment; Training Impact Evaluation; Extension Training; Training of Trainers; Development of Training Manuals & Materials; Curriculum Development, Communication Skills; Cognitive Training Techniques; Stakeholder Analysis. • Expertise in Developing Projects Using a Business for Development (B4D) and Public Private Development Partnership (PPDP) Approach. • Special skills in Project Document Formulation and Project Management Cycle according to the procedures of various donors, including EU (EDF), FAO and bilateral aid organizations. • Experienced in Logical Framework Methodology, Criteria & Indicators for Monitoring & Evaluation.
12.	Specific country experience:
Country: Sierra Leone Uganda Vietnam Eritrea Peru Liberia Belgium (EU) Kosovo Botswana South Africa Italy (FAO) Malawi Zimbabwe Lesotho Namibia Mauritius Mozambique Zambia Angola Tanzania Ethiopia Laos Nicaragua/Sweden Canada New Zealand Sweden	<i>Date: from (month/year) to (month/year), (Funding org.)</i> 09-11/2012 (EU) 08/2010 04-10/2007 (GTZ) 08-12/2006 (EU), 11-12/2011 (NORAD) 09-10/2004, 01/200 –01/2006 (MFA/Finland), ongoing 07-09/2004 (EU) 03/2004 11/2003 02-03/1992, 10/1997, 02-08/2002 (MFA/Finland) 07/2001 – 01/2002 07/1999-06/2001 06/1991-12/1993 (MFA/Finland), 11/2004-01/2005 (MFA/Finland), 10/2007-06/2009 (EU), 01/1994-06/1999 (MFA/Finland) 01/1987-06/1989 (FAO), 04-05/1999 (MFA/Finland) 08-09/1992, 01-02/1993, 02-03/1996, 03-04/1998 (MFA/Finland) 11/1997, 06/1998 (MFA/Finland) 11/1997, 06/1998 (MFA/Finland), 01-03/2013 (SIDA) 11-12/1994, 05-06/1996, 11/2004-01/2005 (MFA/Finland) 01/1998 07-09/1997, 11/2004-01/2005(MFA/Finland), 05/2010 02-03/1991 (SLU/SIDA) 01-11/1990 (SIDA/Sweden) 10/1984-12/1986 (SIDA/Sweden) 05-09/1982 (AFS) 05-09/1978 (NZFRI) 03/1984-08/1984, 06/198 –05/1991, 07-09/2003 (SLU/SIDA)

13. Countries Professionally Visited:

Angola, Belgium (EU), Botswana, Brazil, Canada, Chile, China, Columbia, Eritrea, Ethiopia, Fiji, Finland, Israel, India, Italy (FAO), Japan, Kenya, Kosovo, Laos, Lesotho, Liberia, Malaysia, Mauritius, Mozambique, Namibia, Nicaragua, New Zealand, Norway, Peru, The Philippines, Russia, Sierra Leone, South Africa, Swaziland, Tanzania, Thailand, Uganda, USA, Vietnam, Western Samoa, Zambia, Zimbabwe.

14. Professional experience

Date from- to	Location	Company	Position	Description
01/01 2006- ongoing	Iquitos, Peru	Amazon Superfoods & Consultancy Company Email:hjarlind@hotmail.com. Tel: +51-987572246 Web page: www.amazon-superfoods.com	Owner, Manager	Amazon Superfoods & Consultancy Company is a Peruvian based consultancy company that provides consultancy services for international NGO's, development aid organizations and ecocultural entrepreneurs, in their quest to invest for profit or non-profit in the development of the Peruvian Region of Loreto, with its capital Iquitos, situated in the heart of the Amazonas rainforest, blessed with a unique but threatened abundance of biological diversity. The company is also selling Amazon Superfood products, such as Acaí, Camu Camu, Aguaje and 45 more medicinal plant products, on the international market in a benefit sharing program with local indigenous communities that are growing and processing the products deep in the Amazon Rainforest.
01/01/ 2020- ongoing	Iquitos, Peru	Standard Reforest Company Email:hjarlind@hotmail.com. Tel: +51-987572246	Director of International Relations (with special focus on attracting national and international investors)	The Standard Reforest Company is a privately owned reforestation company situated in the heart of the Peruvian Amazon Rainforest (City of Iquitos in the Loreto Region, see map). The main objective of the company is to carry out large scale reforestation of degraded rainforest areas, according to REDD+ strategies, with precious and indigenous hardwood species on the brink of extinction (CITES listed), due to many decades of illegal over-exploitation, such as Rosewood Pao Rosa (<i>Aniba rosaeodora</i>), Mahogany/Caoba (<i>Swietenia macrophylla</i>), Cedar/Cedro (<i>Cedrela odorata</i>), Cumaru/Shihuahuaco (<i>Dipteryx micrantha</i>), Bloodwood/Palo Sangre (<i>Corymbia gummifera</i>), Holywood/ Palo Santo (<i>Bulnesia sarmintoi</i> & <i>B. graveolens</i>), Jacaranda (<i>Jacaranda mimosifolia</i>), Kingwood/Palo Violeta (<i>Dalbergia cearensis</i>) and many more. The hundreds of thousands of seedlings of these species are propagated and raised in the company's large tree nurseries. By this massive reforestation effort, the company helps to save the rich but threatened biological and ethnocultural biodiversity of the Amazon Rainforest for generations to come. Large scale reforestation also has many other benefits, such as combating the ongoing and alarmingly disastrous climate change process as living mature trees absorb enormous amounts of carbon dioxide in their trunks, branches, leaves, seeds and roots. By reforesting large and previously degraded areas in the world's tropical rainforests the catastrophic climate change process can significantly be reversed to save our planet and all its living creatures.
01- 03/2013	Maputo & Lichinga, Mozambique	Orgut Consulting AB/ Swedish Embassy Mozambique.	Team Leader/Forestry Capacity Building Specialist	Team Leader for a Feasibility Study (commissioned by the Swedish Embassy in Mozambique, Framework AFE 17) on establishing a Vocational Forestry Training Programme and Centre in the Niassa Province of Mozambique using a Business for Development (B4D) and Public Private Development Partnership (PPDP) approach. The proposed \$6 million PPDP will be financed by the Swedish Embassy in Mozambique and key development partners, i.e. The Forestry Association of Niassa, The Forest Industry (five foreign owned forest companies), and The Ministry of Education. Special importance concerned cross-cutting issues such as HIV/AIDS, gender mainstreaming, human rights and environmental management.

09-11/2012	Freetown, Sierra Leone	SAFEGE BELGIUM/ European Union (EU)	Team Leader/ REDD+ Capacity Expert	Team Leader for the EU FWC short-term mission to prepare Programme Estimate, Budget, Tender Dossier, Terms of Reference and Operational Manual for the €5 million ENRTP Programme/Global Climatic Change Alliance Project “REDD+ Capacity Building in Sierra Leone”. The objective of the project is to support the Forestry Division of the Ministry of Agriculture, Forestry and Food Security with capacity building to generate basic conditions (institutional, technical and human) and experience necessary for sound governance (FLEGT) and sustainable management of the country’s forest resources, as well as benefits from REDD+ initiatives according to a pro-poor approach. The deliverables of the assignment were based on the PRAG Manual “Practical Guide to Contract Procedures for EU External Actions (2012)”.
11-12/2011	Asmara, Eritrea	Orgut Consulting AB/ NORAD (Norwegian Agency for Development Cooperation).	Team Leader/ Community-Based Forest Management Expert	Team Leader for the Evaluation of the Eritrea Community-Based Forestry Project. The project aimed at contributing to improve national food security through sustainable use of natural resources to mitigate the effect of land degradation, which is a crucial issue of national concern in Eritrea. It had a clear focus on community-based afforestation and soil and water conservation using a participatory approach, whereby female-headed households and other vulnerable groups (including people living with HIV/AIDS) received special attention. The evaluation concluded that the project has been successful in meeting its objectives and has had a crucial and catalytic role in elevating the status of community-based forest management in Eritrea. The project furthermore resulted in empowerment of local communities to manage and take control of their own natural resources for social and environmental benefits as well as for income-generating purposes. In facts and figures the project produced more than 7 million seedlings (exceeding the target) of various species desired by the communities and reclaimed more than 2,800 hectares of degraded land. The project also established a potential basis for an extensive national REDD programme involving future afforestation of a possible more than 1,000,000 hectares.
05/2010	Kibaya, Tanzania	Orgut Consulting AB/ SIDA (Swedish International Development Agency)	Team Leader/ Participatory Forest Management Expert	The short-term assignment involved providing consultancy services on community-based participatory forest management and sustainable harvesting in the Suledo Village Land Forest Reserve for improvement of involved villagers’ livelihoods. The assignment also included an overview assessment of the potential for a REDD+ initiative. The assignment was implemented under the auspices of the SIDA-funded project “Securing Sustainability of the Land Management Programme Initiatives”.
08/2009	Kampala, Uganda	Orgut Consulting AB	Consultant	The assignment involved writing a tendering document for the “Consultancy to Strengthen Institutional Capacity to Support Forestry Management Activities for the Tree Planting Sub-Component of the Farm Income Enhancement and Forest Conservation Project (FIEFOC)”. The document contained a strategy and means to improve farm incomes, rural livelihoods and food security through sustainable natural resource management. The project was funded by the Nordic Development Fund.

10/2007 – 06/2009	Mzuzu, Malawi	LTS International/ EU	Forest Governance/ Community-Based Natural Resources Management Expert	<p>Long-term assignment within the EU-funded (9th EDF) €15 million Programme “Improved Forest Management for Sustainable Livelihood”. Main task was to work with the Malawi Forestry Department and local communities to promote and implement community-based participatory forest management on customary land and forest reserves in Malawi. Specifically the work included advising and assisting in:</p> <ul style="list-style-type: none"> * Developing pro-poor livelihood support strategies and collaborative partnerships at district level with rural service providers; * Organising communities and establishing strong local forest organisations that take control of their own forest resources; * Empowering various women groups through adapted gender mainstreaming interventions; * Developing and implementing Strategic Forest Management Plans (SFMP), Participatory Forest Management Plans (PFMP) and Enterprise Development Plans (EDP) for forest-based products; * Establishing participatory monitoring processes, including exchange of best-practice in natural resource management; * Developing capacity building programmes (incl. Training Needs Assessments) for Forestry Department staff and at community level in support of rural livelihoods and forest resource management; * Promoting and organising reforestation interventions, seedling production, forest plantations and establishment of woodlots for private farmers, commercial tree-growers and local communities, including initiating tree-planting grant scheme mechanisms; * Promoting conservation of natural forest in protected areas through collaborative forest management practices with Forest Department staff and local communities; * Forest Policy formulation for shift towards co-management, between Forestry Department and local communities, of forests on customary and state land; * Producing guidelines and manuals on various aspects of forest management and organising public awareness campaigns; <p>The work furthermore included being responsible in the Northern Region for administration, financial management and implementation of the Programme Estimate and procurement plans according to 9th EDF procedures and regulations.</p>
04 - 10/2007	Hanoi, Vietnam	Orgut Consulting AB/GTZ (Deutsche Gesellschaft für Internationale Zusammenarbeit)	Team Leader/ Capacity Building Expert	<p>Team Leader for a short term assignment commissioned by the GTZ-funded Programme “Sustainable Management of Natural Forests” on capacity building and institutional strengthening (incl. implementation of a nation-wide Training Needs Assessments) to:</p> <ol style="list-style-type: none"> 1) promote Sustainable Forest Management (SFM) and Forest Certification (FC) in formal forestry education, 2) identify job competence gaps of Forestry Department staff on central and provincial levels, with special reference to SFM and FC (incl. biodiversity protection, community-forestry, forest-based business development, and improved wood & non-wood value chains), and 3) propose recommendations for upgrading of FD staff competence in identified priority areas.

08-12/2006	Asmara, Eritrea	STG (TRANSTEC)/ EU	Rural Development & Capacity Building Expert	The mission formulated a €23 million Programme for EU support to “Integrated Rural Development in Eritrea”. A programme dossier (including situation analysis, project description, project management arrangements, feasibility & sustainability with Project Fiche, Financial Proposal, Technical and Administrative Provisions, Programme Estimates, Logical Framework, ToR’s etc.) was produced according to 9 th EDF procedures and guidelines (e.g. Institutional Assessment and Capacity Building) that contained the institutional and technical capacity requirements of involved central & decentralised ministries and specific needs of rural communities, i.e. irrigation, water resources, food security, improved farming systems, reforestation, animal husbandry, environmental concerns, micro projects & credit schemes, rural infrastructure, gender mainstreaming, HIV/AIDS, human rights, training and extension.
01/2005 – 01/2006	Iquitos, Peru	Biota BD/ MFA (Finnish Ministry for Foreign Affairs)	Natural Resource Management Expert	Long-term assignment for the Finnish Ministry of Foreign Affairs funded project “Proyecto Diversidad Biológica de la Amazonía Peruana (BIODAMAZ)” - (The Peruvian Amazonas Biological Biodiversity Project) - which was implemented by el Instituto de Investigaciones de la Amazonía Peruana (IIAP) - (The Peruvian Amazonas Research Institute). Main duty was to carry out community-based participatory forest and natural resource management planning and implementation for the protected area; Allpahuayo-Mishana National Reserve in the Peruvian Amazon Region, in cooperation with local communities, governmental institutions, NGO’s and other involved stakeholders. The work involved assessment of the natural resources and biological biodiversity in the protected area and establishment of management plans for sustainable use and conservation of these resources.
11/2004 – 01/2005	Malawi, Tanzania and Zambia	MFA (Finnish Ministry for Foreign Affairs).	Team Leader /Forestry Training Expert	Team Leader for the mid-term review of the Project “Support to Forestry Colleges Curriculum Revision in Malawi, Tanzania and Zambia Project”, funded by the Finnish Ministry for Foreign Affairs, which aimed at sustainable technical and vocational forestry education and curriculum revision in these countries.
09-10/2004	Iquitos, Peru	Biota BD/ MFA (Finnish Ministry for Foreign Affairs)	Natural Resource Management Expert	Consultancy to plan for long-term community-based participatory forest management project in the Allpahuayo-Mishana National Reserve in the Peruvian Amazon Region.
07-09/2004	Monrovia, Liberia	Agrifor Ltd. (Belgium)/ EU	Institutional Capacity Building Expert	The EU Mission produced a Project Dossier “Rehabilitation of the Forestry Development Authority in Liberia” based on 9 th EDF procedures and guidelines (e.g. Institutional Assessment and Capacity Building) for establishment of an institutional and management capacity structure (administration, staff and finances) for the Forestry Development Authority in Liberia in order to provide conditions for a) short-term; lifting the UN sanctions on the timber extraction sector; and b) long-term; establishment of a viable and transparent forestry authority in Liberia for sustainable management of the country’s forest resources. The dossier included Project Fiche, Financial Proposal, Technical and Administrative Provisions, Programme Estimates, Logical Framework, Procurement Plan, ToR’s for TA and service providers, etc.
03/2004	Brussels, Belgium	Landell Mills Ltd. (UK)/ EU	Evaluation Expert	Evaluated 20 Natural Resource/Environmental Management projects proposed to be financed under 9 th EDF by the European Commission, according to EU budget line B7-6200 “Call for Proposals on Tropical Forests and Environment in Developing Countries”.
11/2003	Pristina, Kosovo	Orgut Consulting AB	Consultant	The assignment involved writing a tendering document for the project “SIDA Support to the Rehabilitation of the Forestry Sector in Kosovo”. The document contained a strategy to improve the capacity of forestry institutions in Kosovo as a means to rehabilitate the forestry sector after the war which destroyed vast areas of forestry resources.

07-09/2003	Stockholm, Sweden	SIDA (Swedish International Development Agency)	Consultant/ Advisor	Provided technical consultancies for SIDA on forestry training and extension projects in Southeast Asia (China, Indonesia, Laos, Thailand and Vietnam) and on the Balkans (Kosovo, Serbia, Bosnia-Herzegovina and Albania).
02-08/2002	Gaborone, Botswana	FTP International/ MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Curriculum Development Expert	Produced a Curriculum for a Diploma Programme in Forestry, Range and Environmental Management at Botswana College of Agriculture using participatory and interdisciplinary approaches with all concerned stakeholders involved, including TVET.
07/2001 – 01/2002	Polokwane (Pietersburg), South Africa	MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Rural Development Expert	Leader of a three-expert team that: 1) Produced a Project Document, “Limpopo Province (South Africa) Rural Development & Environmental Management Programme”, funded by the Finnish Ministry for Foreign Affairs (€ 25 million). The project contained components on: water resources & irrigation, rural environmental management, woodlot establishment, agroforestry, crops, range & wildlife, gender mainstreaming, entrepreneurship skills & micro projects, poverty alleviation, rural health, extension, education and HIV/AIDS. 2) Strengthened the capacity of the Limpopo Province Department of Agriculture and Environment in project planning and management (incl. Training Needs Assessment for different categories of department staff).
07/1999 - 06/2001	Rome, Italy	FAO (Food and Agricultural Organization of the United Nations)	Forestry Education & Institutional Strengthening Officer	The long-term position was based at the FAO Headquarters in Rome. Main duties undertaken were; * developed a FAO system for management of information relating to forestry institutions, according to MIS principles; * provided technical assistance on issues related to strengthening of institutional capacity, within the framework of national forest programmes in member countries, for sustainable forest management and rural development, with special reference to forestry education and training; * participated in the planning and implementation of FAO programmes relating to forestry training and education; * designed environmental education and awareness strategies for member countries forestry and natural resource management institutions; and promoted development of multidisciplinary forestry curricula to meet people’s changing needs of forest products and services. * reviewed the state of forestry education technologies and trends, and the existing training institutions in forestry; * prepared, organised, facilitated and participated in meetings, workshops, seminars.

06/1991 – 12/1993 & 01/1994 – 06/1999	Lilongwe, Malawi Mutare, Zimbabwe	FTP International/ MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Forestry Capacity Building Advisor	<p>Long-term assignment as Forestry Capacity Building Advisor and Team Leader for the Zimbabwe National Project and within the SADC Forestry Programme "<i>Improvement and Strengthening of Forestry and Natural Resource Management Colleges in the SADC Region</i>"). Main tasks were;</p> <ul style="list-style-type: none"> * designed institutional capacity building strategies and methodologies at forestry and NRM colleges and parent governmental institutions in Malawi and Zimbabwe and as well in the other SADC Region countries supported by the programme (Angola, Botswana, Lesotho, Mauritius, Mozambique, Namibia, South Africa, Swaziland, Tanzania and Zambia); * cooperated with domestic policy and educational management (e.g. TVET) institutions aiming at sustainable technical and vocational training; * developed long and short-term plans for the involved institutions regarding their human, physical & financial resources, including criteria & indicators for monitoring & evaluation; * assisted in establishing forestry education institutions in SADC countries that before the start of the programme did not have domestic forestry training, i.e. Angola, Botswana, Mozambique, Mauritius & Namibia; * responsible for participatory and interdisciplinary forestry curriculum development in participating SADC countries; * implemented national Training Needs Surveys to determine job performance gaps of Forestry Department staff. * assisted in incorporating forestry and extension training needs in national forest policies, laws and acts.
08-09/1992, 01-02/1993, 02-03/1996, 03-04/1998	Oshakati, Namibia	FTP International/ MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Forestry Training Expert	<p>1) Developed and revised the first (and permanent - delete) Diploma Programme in Forestry and Range Management at the Ogongo Agricultural College in Oshakati by using participatory curriculum development and institutional strengthening procedures. The integrated curriculum included components on e.g. indigenous forest management, community forestry, afforestation (incl. seedling production), range & wildlife management, water resources management, protected area management, biodiversity conservation, forest/bush fire management, non-timber forest products, agroforestry, eco-tourism, HIV/AIDS and gender mainstreaming.</p> <p>2) Assisted in the setting up and management of the Namibia National Project.</p> <p>The assignments were implemented under the auspices of the Finnish MFA funded "<i>Improvement and Strengthening of Forestry and Natural Resource Management Colleges in the SADC Region</i>").</p>
01/1987–06/1989, 05/1993, 04-05/1997	Leribe, Lesotho	FTP International/ MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Forestry Training Expert	Established a permanent Certificate Programme in Forestry at the Lesotho Agricultural College in Leribe by using participatory curriculum development and institutional strengthening procedures.
11/1997, 06/1998	Reduit, Mauritius	FTP International/ MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Forestry Training Expert	Established the first and permanent Diploma in Forestry Programme at the University of Mauritius that included components on indigenous forest management, eco-tourism, beach reclamation, watershed management, and biodiversity & nature conservation.
11/1997, 06/1998	Chimoio, Mozambique	FTP International/ MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Forestry Training Expert	Established the first and permanent Diploma in Forestry and Wildlife Management Programme at the Chimoio Agricultural College in the Manica Province by using participatory curriculum development and institutional strengthening procedures.

11-12/1994, 05-06/1996	Kitwe, Zambia	FTP International/ MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Forestry Training Expert	Established permanent Diploma and Certificate in Forestry Programmes at the Zambia Forestry College in Kitwe, Copper Belt Region, by using participatory curriculum development and institutional strengthening procedures.
01/1998	Luanda, Angola	FTP International/ MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Forestry Training Expert	Prepared a forestry training programme in Angola that was eventually cancelled due to the civil war that prevailed in the country.
07-09/1997	Arusha, Tanzania	FTP International/ MFA (Finnish Ministry for Foreign Affairs)	Team Leader/Forestry Training Expert	Established permanent Diploma and Certificate in Forestry Programmes at the Olmotonyi Forestry College in Arusha by using participatory curriculum development and institutional strengthening procedures.
01-11/1990	Vientiane, Lao PDR	SilviNova Ltd./SIDA	Team Leader/Institutional Capacity Building/Forestry Training Expert	Assisted the SIDA-funded “Lao PDR – Swedish Forestry Programme” by; * carrying out a nation-wide Training Needs Assessment in order to develop the human resources of the Forestry Department (FD) of the Ministry of Agriculture; * advising FD on institutional capacity building of the country’s four forestry colleges, as well as produced a training plan for up-grading of the forestry teachers’ skills and technical knowledge; * developing revised curricula for the forestry colleges; * developing a strategy for effective forestry, environmental management and extension delivery services; * strengthening skills and knowledge in technical forestry training in order to increase revenue from the social forest sector to enhance poverty alleviation.
06/1989 – 05/1991	Skinnskatteberg, Sweden	Swedish University of Agricultural Sciences (SLU)	University Lecturer	1) University Lecturer (BSc & Forest Technician Programmes) on various forestry subjects e.g. Forest Statistics & Mathematics, Wood Science, Environmental Protection and Small-Scale Forest Entrepreneurship. 2) Responsible for the management of the college’ international training activities and cooperation with international organisations and institutions. 3) Responsible for the training of two FAO scholars from Bhutan in Forest Inventory & Statistics (4 months).
02-03/1991	Wondo Genet, Ethiopia	Swedish University of Agricultural Sciences (SLU)	Forestry Lecturer	Guest Lecturer on Forest Policy & Law, International Trade with Forest Products (especially NTFP) at Wondo Genet College of Forestry.
01/1987 – 06/1989	Leribe, Lesotho	FAO	APO/Forestry Lecturer	Responsible for forestry training activities and institutional capacity building at the Leribe Branch of the Lesotho Agricultural College, Lesotho. Main tasks were; * established a long-term plan for development of the human resources of the Lesotho forest sector; * assisted in institutional capacity building and development of the college’ human, physical & financial resources; * responsible for project management and administration incl. planning, budgeting, accounting, reporting, monitoring & evaluation according to the FAO project management procedure; * lectured on forestry subjects; e.g. Agroforestry, Nursery Management and Community Forestry (received the students’ “Best Teacher Award” for the 1988 academic year); * developed curriculum and syllabi for a three-year Certificate Programme in Agriculture with a 30% component on Forestry; * carried out Training Needs Assessments and Training Impact Evaluation and write Lecture Notes.

10/1984 – 12/1986	Sunne, Sweden & Estelí, Nicaragua	Regional Council of Värmland/ SIDA	Team Leader/Forestry Lecturer	Manager and Co-Team Leader of a project for establishing the human resource needs of the Nicaraguan forest sector, and training in forestry of a group of scholars from Nicaragua. The project was located at the Södra Viken Vocational Training School of Forestry, Sunne, Sweden, and at el Instituto Forestal de Nicaragua, Estelí, Nicaragua. Main tasks were; * assessed the human resource needs of the Nicaraguan forest sector by implementing a nation-wide Training Needs Assessment in order to determine the required skills; knowledge and attitudes, and establish a plan for HR development; * developed a curriculum and syllabi for a one-year Certificate Course in Forestry using participatory and interdisciplinary approaches (taking into account required skills in community-based natural resource management, including e.g. crops, livestock, non-timber forest products, entrepreneur skills); * lectured on the different forestry subjects (working language was Spanish); * wrote and compiled lecture notes and teaching materials; * selected and pre-trained participants in Nicaragua; * managed and administrated the project incl.; planning, budgeting, accounting, reporting, documenting, monitoring & evaluation.
03- 10/1984	Härjedalen, Sweden	Swedish University of Agricultural Sciences	Leader of a National Forest Survey Team	Field supervisor of a survey team in remote forest areas of Sweden; Collection and presentation of field data for annual computation of the total national forest resources of Sweden.
05- 09/1982	Crow's Nest Pass, Blairmore, Alberta	Alberta Forest Service, Canada	Leader of a Timber Management Team	Field supervisor of a timber management team; Collection and presentation of field data for calculation of total standing timber volume in the Rocky Mountain Region of Alberta.
1976 – 1977	Stockholm, Sweden	Swedish University of Agricultural Sciences	Assistant Field Researcher	Field researcher on <i>Picea abies</i> yield trials.
05- 09/1978	Roturua, New Zealand	New Zealand Forest Research Institute	Assistant Researcher	Assistant Researcher on mykorrhiza in <i>Pinus radiata</i> stands.
1974 – 1976	Stockholm, Sweden	Swedish Forest Service (Domänverket)/ Forest Owners' Association (Mellanskog)	Forest Worker	Chainsaw operator, planting of seedlings & environmental protection work.

SELECTED PUBLICATIONS AND REPORTS

- Järlind,H, SADC AAA.5.9. Curriculum Development Procedure and Philosophy, SADC Forestry Sector Technical Co-ordination Unit (FSTCU), Malawi, 1998.
- Järlind,H & Mwase,R, Forestry in Mauritius – Training for Biodiversity, Eco-Tourism, Environmental Management and Nature Conservation, Forest Service of Mauritius, 1997.
- Järlind,H & Mwase,R, Commercial and Community Forestry Training Needs in Zimbabwe, Zimbabwe Forestry Commission, 1995.
- Järlind,H, Integrated Forestry Training in Namibia, Ogongo Agricultural College, Namibia, 1993.
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